



**TAHOMA SCHOOL DISTRICT**  
**2020-21 TEA SALARY SCHEDULE**

	STEP	BA	BA+45	BA+90	MA	MA+45	MA+90/PhD
Base	0	\$50,521	\$52,541	\$54,644	\$56,829	\$59,102	\$61,466
PLE		\$6,404	\$6,660	\$6,926	\$7,203	\$7,491	\$7,791
<b>Total</b>		<b>\$56,925</b>	<b>\$59,201</b>	<b>\$61,570</b>	<b>\$64,032</b>	<b>\$66,593</b>	<b>\$69,257</b>
Base	1	\$51,532	\$53,592	\$55,736	\$57,966	\$60,284	\$62,695
PLE		\$6,532	\$6,793	\$7,065	\$7,347	\$7,641	\$7,947
<b>Total</b>		<b>\$58,064</b>	<b>\$60,385</b>	<b>\$62,801</b>	<b>\$65,313</b>	<b>\$67,925</b>	<b>\$70,642</b>
Base	2	\$52,562	\$54,664	\$56,850	\$59,125	\$61,489	\$63,949
PLE		\$6,662	\$6,929	\$7,206	\$7,494	\$7,794	\$8,106
<b>Total</b>		<b>\$59,224</b>	<b>\$61,593</b>	<b>\$64,056</b>	<b>\$66,619</b>	<b>\$69,283</b>	<b>\$72,055</b>
Base	3	\$53,613	\$55,757	\$57,987	\$60,307	\$62,720	\$65,228
PLE		\$6,795	\$7,067	\$7,350	\$7,644	\$7,950	\$8,268
<b>Total</b>		<b>\$60,408</b>	<b>\$62,824</b>	<b>\$65,337</b>	<b>\$67,951</b>	<b>\$70,670</b>	<b>\$73,496</b>
Base	4	\$54,685	\$56,873	\$59,147	\$61,514	\$63,973	\$66,553
PLE		\$6,931	\$7,209	\$7,497	\$7,797	\$8,109	\$8,433
<b>Total</b>		<b>\$61,616</b>	<b>\$64,082</b>	<b>\$66,644</b>	<b>\$69,311</b>	<b>\$72,082</b>	<b>\$74,986</b>
Base	5	\$55,778	\$58,010	\$60,330	\$62,744	\$65,254	\$67,864
PLE		\$7,070	\$7,353	\$7,647	\$7,953	\$8,271	\$8,602
<b>Total</b>		<b>\$62,848</b>	<b>\$65,363</b>	<b>\$67,977</b>	<b>\$70,697</b>	<b>\$73,525</b>	<b>\$76,466</b>
Base	6	\$56,894	\$59,170	\$61,537	\$63,999	\$66,558	\$69,221
PLE		\$7,211	\$7,500	\$7,800	\$8,112	\$8,436	\$8,774
<b>Total</b>		<b>\$64,105</b>	<b>\$66,670</b>	<b>\$69,337</b>	<b>\$72,111</b>	<b>\$74,994</b>	<b>\$77,995</b>
Base	7	\$58,032	\$60,353	\$62,767	\$65,278	\$67,889	\$70,605
PLE		\$7,356	\$7,650	\$7,956	\$8,274	\$8,605	\$8,949
<b>Total</b>		<b>\$65,388</b>	<b>\$68,003</b>	<b>\$70,723</b>	<b>\$73,552</b>	<b>\$76,494</b>	<b>\$79,554</b>
Base	8	\$59,193	\$61,560	\$64,023	\$66,584	\$69,248	\$72,017
PLE		\$7,503	\$7,803	\$8,115	\$8,440	\$8,777	\$9,128
<b>Total</b>		<b>\$66,696</b>	<b>\$69,363</b>	<b>\$72,138</b>	<b>\$75,024</b>	<b>\$78,025</b>	<b>\$81,145</b>
Base	9	\$60,377	\$62,792	\$65,303	\$67,916	\$70,632	\$73,458
PLE		\$7,653	\$7,959	\$8,277	\$8,608	\$8,953	\$9,311
<b>Total</b>		<b>\$68,030</b>	<b>\$70,751</b>	<b>\$73,580</b>	<b>\$76,524</b>	<b>\$79,585</b>	<b>\$82,769</b>
Base	10	\$62,792	\$65,303	\$67,916	\$70,632	\$73,458	\$76,395
PLE		\$7,959	\$8,277	\$8,608	\$8,953	\$9,311	\$9,683
<b>Total</b>		<b>\$70,751</b>	<b>\$73,580</b>	<b>\$76,524</b>	<b>\$79,585</b>	<b>\$82,769</b>	<b>\$86,078</b>



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	STEP	BA	BA+45	BA+90	MA	MA+45	MA+90/PhD
Base	11		\$67,916	\$70,632	\$73,458	\$76,395	\$79,451
PLE			\$8,608	\$8,953	\$9,311	\$9,683	\$10,070
<b>Total</b>			<b>\$76,524</b>	<b>\$79,585</b>	<b>\$82,769</b>	<b>\$86,078</b>	<b>\$89,521</b>
Base	12		\$70,632	\$73,458	\$76,395	\$79,451	\$82,630
PLE			\$8,953	\$9,311	\$9,683	\$10,070	\$10,473
<b>Total</b>			<b>\$79,585</b>	<b>\$82,769</b>	<b>\$86,078</b>	<b>\$89,521</b>	<b>\$93,103</b>
Base	13			\$76,395	\$79,451	\$82,630	\$85,934
PLE				\$9,683	\$10,070	\$10,473	\$10,892
<b>Total</b>			<b>\$86,078</b>	<b>\$89,521</b>	<b>\$93,103</b>	<b>\$96,826</b>	
Base	14			\$79,451	\$82,630	\$85,934	\$89,372
PLE				\$10,070	\$10,473	\$10,892	\$11,328
<b>Total</b>			<b>\$89,521</b>	<b>\$93,103</b>	<b>\$96,826</b>	<b>\$100,700</b>	
Base	15			\$84,218	\$87,587	\$91,092	\$94,735
PLE				\$10,675	\$11,102	\$11,546	\$12,008
<b>Total</b>			<b>\$94,893</b>	<b>\$98,689</b>	<b>\$102,638</b>	<b>\$106,743</b>	

Longevity Stipend - \$2000, Year 20-24

Longevity Stipend - \$4000, Year 25+